

THE ART OF
LEADERSHIP

VOLUME

1

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THE ART OF
LEADERSHIP
QUOTES FROM
AVAIL LEADERSHIP
TO INSPIRE,
ENCOURAGE, &
CHALLENGE
YOU



AVAIL

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INTRODUCTION

The year 2020 will go down in history as a pivot point—a year our nation reeled from the effects of the Coronavirus, schools were shuttered and the stock market fluctuated like an out-of-control roller coaster. On Sundays, churches were half empty as masked congregants gathered, and still more worshiped in front of their computer screens from home. To add to the chaos, the country faced a contentious presidential election, rioting and social unrest on the streets and scandals in the church and politics cluttering the headlines.

Whether you are a pastor, entrepreneur or organizational leader, the events of 2020 have permanently reshaped the future of your business, church or ministry.

The tagline of *AVAIL* and the title of this volume are “The Art of Leadership.” As someone who led a university for

THE ART OF LEADERSHIP

14 years, I would never minimize the value of education in the preparation of a leader. However, even the most well-educated leaders will find themselves in situations for which no amount of training could prepare them. It is then that we must draw upon a deep reservoir of creativity fed by the Holy Spirit in order to respond to the crises and opportunities the future holds—not only with the strategic calculations of an engineer, but with the creative strokes of an artist.

The quotes found in this book are collected from the contributors to the *AVAIL* books and journal issues released in this remarkable year, and they are organized around the key topics those contributors tackled.

The goal of *AVAIL* is to help you discern the changing context in which you serve, wrestle with challenges, seize opportunities and do so in a way that is true to the unique gifts God has placed within you. Those who embrace the future are undoubtedly embracing the unknown. However, as the last year has shown us, we

INTRODUCTION

are sometimes thrust into the unknown, whether we like it or not.

Pioneering psychologist Abraham Maslow once said, “In any given moment we have two options: to step forward into growth or to step back into safety.” I challenge you to join me in stepping into the future. The good news is that we don’t do this alone—and that the God who is “the same yesterday, today and forever” is already there, waiting for us.

—Sam Chand

TEAR OF
TEACHER
SHIP

PERSONAL
DEVELOPMENT

THE ART OF LEADERSHIP

“PREPARATION
IS ONE OF THE
MOST IMPORTANT
FACTORS IN
DETERMINING A
PERSON’S FUTURE IN
AN ORGANIZATION.”

—Sam Chand, *The Sequence to Success*

“THE MOST
DIFFICULT
PERSON WE
WILL EVER
HAVE TO
DEAL WITH
IN OUR
LIVES MAY
WELL BE
OURSELVES.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

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“THE
WORLD
AROUND US
IS WAITING
FOR YOU
AND ME TO
BECOME
WHO
WE ARE
SUPPOSED
TO BE.”

—Martijn van Tilborgh, *Unboxed*

“WHEN YOU ARE
AN AUTHENTIC
LEADER, YOU’RE
NOT GOING TO
LEAD FROM A PLACE
OF PRIVILEGE;
YOU’RE GOING
TO LEAD FROM
A PLACE OF
EMPOWERMENT.”

—Kendra Momon, “Being as Leading” Masterclass

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“YOUR
EMOTIONAL
SELF-
AWARENESS,
OR LACK
THEREOF,
IS EITHER
A GREAT
ASSET OR A
DETTRIMENT
TO YOUR
LEADERSHIP.”

—Dan Reiland, *AVAIL Journal*, Summer 2020 Issue

“CHARACTER AND
CAPACITY—
THESE TELL
PEOPLE ALL THEY
NEED TO KNOW
ABOUT US.”

—Sam Chand, *The Sequence to Success*

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“WE ARE OFTEN
CONFLICTED
BY A GAP
BETWEEN
WHAT WE
KNOW TO
BE TRUE AND
WHAT WE
ACTUALLY
THINK, FEEL
AND DESIRE.”

—Dan Reiland, *AVAIL Journal*, Summer 2020 Issue

“INTEGRITY
IS BEING THE
SAME PERSON
EVERYWHERE
AND IN EVERY
RELATIONSHIP.”

—Sam Chand, *Harnessing the Power of Tension*

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“LOVE WITHOUT
LEADERSHIP IS EMPTY
EMOTIONALISM.
LEADERSHIP WITHOUT
LOVE IS BAD RELIGION—
LEGALISM. AND
EXPRESSION WITHOUT
LOVE OR LEADERSHIP IS
STRAIGHT HYPOCRISY.

IF WE WORSHIP IN
FULNESS—LOVE, LEADERSHIP
AND EXPRESSION—WE
ARE ATTRACTIVE TO THE
WORLD. PEOPLE WILL SEE A
JESUS WHO IS WORTHY
OF LOVE, WORTHY OF
SUBMISSION, AND
WORTHY OF OUR HEARTS.”

—Zach Neese, *AVAIL Journal*, Fall 2020 Issue

“NO’ ISN’T
ALWAYS A
BAD WORD.
SOMETIMES, IT’S
A REROUTE TO
A BETTER ‘YES.’”

—Nicole Crank, *Goal Getters*

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“DEVELOP A DEEP
RELATIONSHIP
WITH GOD, AND
WHILE YOU MAY BE
LOCKED UP IN YOUR
CIRCUMSTANCES,
YOU WILL BE FREE
AS A BIRD IN
YOUR SPIRIT.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

“WE FOCUS ON HOW WE CAN EARN MORE POINTS ON THE SCOREBOARD, NOT REALIZING THE SCOREBOARD WE’RE LOOKING AT IS REFERENCING HOW WE RANK IN A WORLD OF MEDIOCRITY. THE BEST THING THAT CAN HAPPEN TO US WITHIN THAT ‘SYSTEM’ IS THAT YOU AND I BECOME THE BEST MEDIOCRE VERSIONS OF OURSELVES THAT WE CAN BE.”

—Martijn van Tilborgh, *Unboxed*

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“THE PROBLEM
IS NOT THE
PROBLEM—THE
PROBLEM IS WHAT
WE THINK ABOUT
THE PROBLEM.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

“GOD WANTS TO
BRING US FROM
GLORY TO GLORY
AND STRENGTH
TO STRENGTH.
HE DOESN'T
WANT TO KEEP US
WHERE WE WERE
YESTERDAY. HE
WANTS TO MOVE
THINGS FORWARD.
HE WANTS TO
ADVANCE OUR
LIVES, OUR
MINISTRY AND
HIS KINGDOM.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“I’M ALWAYS
CONTENT
BUT NEVER
COMPEACENT.”

—Mike Kai, *The Pound for Pound Principle*

“YOU ARE MADE
FOR SO MUCH
MORE! YOU ARE
CREATED AND
DESTINED TO HAVE
AN ABUNDANT
LIFE THAT GOD
HAS PREPARED
FOR YOU.”

—Martijn van Tilborgh, *Unboxed*

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“WITHOUT
INTROSPECTION, THE
PRIMARY LEADER IS
RELYING ON CRISIS-
MANAGEMENT.
EVERYTHING IS A
REACTION. WHEN
THE PRIMARY LEADER
IS GROWING, THE
DREAM CAN GROW,
TOO. WHEN YOU—AS
LEADER—ARE RIGHT,
YOU’RE NOT HAVING
TO MANAGE A
MESSAGE. YOU ARE
THE MESSAGE.”

—Maury Davis, *AVAIL Journal*, Summer 2020 Issue

“WHEN CHRIST
IS REVEALED
TO US ON A
PERSONAL LEVEL,
THAT REVELATION
BECOMES MORE
REAL THAN ANY
CIRCUMSTANCE
AND REALITY
AROUND US.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“SO OFTEN,
WE’RE TRYING
TO FIT A MOLD
OF LEADERSHIP
THAT’S NOT
WHO GOD
HAS CREATED
US TO BE.”

—Dennis Rouse, “One” Masterclass

“WHEN I HEAR
THE WORDS OF
JESUS DECLARING
WHO I AM, I’M
PLACED ON A PATH
WHERE I NOW
CAN BECOME
REVEALED AS A
SON OF GOD. I
BECOME PART OF
THE ANSWER TO A
WAITING WORLD.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“IF WE’RE
GOING TO
CHANGE THE
CULTURE,
WE HAVE TO
START WITH
OURSELVES.
WE HAVE TO
START BEING
SERVANT LEADERS
WHO ARE
WILLING TO
LEAD FROM
A PLACE OF
GIVING OUR
POWER AWAY.”

—Kendra Momon, “Being as Leading” Masterclass

“WE EACH HAVE OUR
OWN JOURNEY TO
MAKE. WE EACH
HAVE OUR OWN
UNCONVENTIONAL
DECISIONS TO
MAKE. GOD SPEAKS
TO EACH OF US IN
DIFFERENT WAYS.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“ONCE YOU
START
BELIEVING
YOU’RE A
VICTIM,
EVERYTHING
YOU THINK
ABOUT IS
FILTERED
THROUGH
A VICTIM
MENTALITY,
WHICH ONLY
SERVES TO
TAKE YOU
DOWN.”

—Dennis Rouse, “One” Masterclass

“BEING A
HEALTHY PERSON
ISN'T A STATIC
CONDITION.
HEALTHY PEOPLE
CHANGE, AND IN
FACT, HEALTHY
PEOPLE GET
HEALTHIER.”

—Charity Byers and John Walker, *Unhindered*

THE ART OF LEADERSHIP

“INSTEAD OF
LEADING LIKE
EVERYONE ELSE,
LEAD LIKE GOD
HAS CALLED
YOU TO BE.”

—Kendra Momon, “Being as Leading” Masterclass

“GOD IS ALWAYS
CALLING US
TO A MORE
AUTHENTIC
CHARACTER,
GREATER
MATURITY,
AND MORE
EFFECTIVENESS.
WITH GOD,
THERE IS ALWAYS
BIGGER, BETTER
AND GREATER.”

—Charity Byers and John Walker, *Unhindered*

THE ART OF LEADERSHIP

“WHEN WE
STEWARD OUR
CULTURE OF
ONE—OUR LOCAL
ENVIRONMENT—
WELL, IT HAS A RIPPLE
EFFECT TO OTHERS.”

—Kendra Momon, “Being as Leading” Masterclass

“AS YOU GET TO
KNOW GOD’S
WAYS AND WORD,
YOU MAY LEARN
FOR THE FIRST
TIME THAT YOUR
WORTH ISN’T
BASED ON YOUR
PERFORMANCE,
AND THIS TRUTH
HELPS YOU REALIZE
THAT GOD LOVES
US IN SPITE OF OUR
PERFORMANCES,
NOT BECAUSE
OF THEM.”

—Charity Byers and John Walker, *Unhindered*

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LEADERSHIP

©LABORATION

THE ART OF LEADERSHIP

“OTHERS’
OBSERVATIONS
OF US CAN BE
LAUNCHING PADS
THAT PROPEL US
TO PLACES WE
NEVER IMAGINED
WE COULD GO.”

—Sam Chand, *The Sequence to Success*

“IF WE
ARE NOT
CAREFUL,
DIFFICULT
PEOPLE CAN
CAUSE US
TO TREAT
OTHER PEOPLE
LESS WELL.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

“COMPETITION
IS NOT A
WORD THAT
APPEARS
IN GOD’S
DICTIONARY.
IT IS
SOMETHING
THAT NEVER
WAS PART OF
HIS ORIGINAL
DESIGN FOR
CREATION.”

—Martijn van Tilborgh, *Unboxed*

“THE KEY IS
REMEMBERING
THAT OUR PEOPLE
DON'T WORK FOR
US. WE WORK
FOR THEM.
AND WE CAN'T
DEVELOP OTHERS
UNLESS WE ARE
DEVELOPING
OURSELVES.”

—Maury Davis, *AVAIL Journal*, Summer 2020 Issue

THE ART OF LEADERSHIP

“WE NEED TO CHANGE
THE PERSPECTIVE OF
WHAT THE PEOPLE
WE SERVE SEE IN
‘THE FRONT OF THE
HOUSE’ VERSUS WHAT
WE DO IN ‘THE BACK
OF THE HOUSE.’
DON’T ASSUME YOUR
CONSTITUENTS KNOW
WHAT YOU ARE
DOING FOR THEM.
TRANSPARENCY
GOES A LONG WAY
IN BUILDING TRUST
AND LASTING
RELATIONSHIPS
WITH YOUR PEOPLE.”

—Troy Korgsaden, *AVAIL Journal*, Summer 2020 Issue

“TRUST IS A
FEELING CREATED
BY THE REALITY
OF REPEATED
PROFICIENCY.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“IF YOU DON’T DEVELOP
COMMUNITY, THEN
ALL YOU’VE GOT IS A
WEBINAR. IT’S NOT
A COMMUNITY; IT’S
JUST A LECTURE. THE
CHURCH WAS NEVER
BUILT ON TEACHING.
IT WAS BUILT ON
ECCLESIA—THE LOCAL
GATHERING OF PEOPLE
FROM EVERY AGE AND
BACKGROUND, COMING
TOGETHER TO FORM
THE BODY OF CHRIST.”

—Ashley Evans, *AVAIL Journal*, Summer 2020 Issue

“WE BEGIN
DIMINISHING
WHAT WE
HAVE WHEN
WE EVALUATE IT
IN THE LIGHT
OF SOMEONE
ELSE’S LAMP.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“WITHOUT A
BASELINE OF
RESPECT, EVERY
DISAGREEMENT
CAN BE
INTERPRETED
AS A FIGHT FOR
SURVIVAL. BUT
WITH RESPECT,
PEOPLE FEEL
SECURE ENOUGH
TO DISAGREE
WITHOUT
LABELING THE
OTHER PERSON
AS A FOOL.”

—Sam Chand, *The Sequence to Success*

“IF YOU START FROM
A POSITION OF TRUST,
BELIEVING PEOPLE ARE
GOOD UNTIL THEY
PROVE OTHERWISE,
YOU’RE ABLE TO CHOOSE
WHOM YOU TRUST,
HOW MUCH YOU
TRUST AND HOW
TO REPAIR BROKEN
TRUST. SO, WILL YOU
BEGIN FROM A
POSITION OF TRUST
OR MISTRUST?”

—Charity Byers and John Walker, *Unhindered*

THE ART OF LEADERSHIP

“UNITY
BINDS PEOPLE
DESPITE THEIR
DIFFERENCES,
WHILE
UNIFORMITY
SEEKS TO
ELIMINATE ALL
DIFFERENCES.”

—Sam Chand, *Harnessing the Power of Tension*

“GOD’S
PORTFOLIO OF
CATEGORIES
FOR HIS
CHILDREN
IS ENDESS.
THERE IS NO
END TO HIS
DIVERSITY
IN THE
PLANS AND
PURPOSES HE
HAS FOR US.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“EVERY GREAT
FIGHTER NEEDS
A GREAT
TEAM. NO
FIGHTER WILL
EVER REACH
TOP BILLING
WITHOUT THE
HELP AND
SUPPORT OF
THOSE WHO
ARE FOR HIM
OR HER.”

—Mike Kai, *The Pound for Pound Principle*

“BY UNIQUE,
AUTHENTIC,
DIVINE DESIGN WE
ALL ARE CREATED
DIFFERENT. WE ALL
ARE ENDOWED
WITH GIFTS THAT
HAVE BEEN GIVEN
ONLY TO US AND
NOBODY ELSE.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“PLAYING
TOGETHER
ON A
REGULAR
BASIS
ISN'T TIME
WASTED;
IT'S TIME
INVESTED
IN THE
HEALTH OF
THE TEAM.”

—Sam Chand, *Harnessing
the Power of Tension*

“PRIZEFIGHTERS
ARE MADE, NOT
BORN. AND
BEHIND EVERY
PRIZEFIGHTER IS
A STORY OF HIS
RELATIONSHIP
WITH THOSE
IN HIS CORNER.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“COMPARISON
LEADS US TO
OUR INSECURITY
BECAUSE WE’RE
NEVER SATISFIED
WITH WHO
WE ARE.”

—Lisa Kai, *AVAIL Journal*, Fall 2020 Issue

“I BELIEVE THERE
WAS A PLAN Laid
DOWN FOR EACH
OF US BEFORE
THE FOUNDATION
OF THE WORLD
AND THAT PEOPLE
ARE PLACED IN
OUR LIVES FOR
DIFFERENT
REASONS, WHICH
ARE NEITHER
ACCIDENTS NOR
HAPPENSTANCE.”

—Louis Carr, *AVAIL Journal*, Fall 2020 Issue

THE ART OF LEADERSHIP

“IN GOD’S
CITY, EACH
PERSON IS
SUPPOSED
TO GIVE
BIRTH TO A
UNIQUELY
UNEXPECTED
EXPRESSION
OF WHO
GOD IS. IT
CANNOT BE
MEASURED.
IT CANNOT
BE PLANNED.”

—Martijn van Tilborgh, *Unboxed*

“WHENEVER WE
BEGIN TO COMPARE
OURSELVES TO
THE ‘FIVE TALENT’
GUY, OUR LABOR
CAN DIMINISH IN
OUR OWN EYES.
COMPARISON IS
A DANGEROUS
ACTIVITY.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“WHO DO
YOU HAVE
IN YOUR
CORNER THAT
EXAMINES
YOUR
CONDITION
AND
PATCHES
YOU UP?”

—Mike Kai, *The Pound for Pound Principle*

“TRUE UNITY
IS NOT
ACCOMPLISHED
THROUGH
UNIFORMITY; IT
IS ACCOMPLISHED
THROUGH
DIVERSITY.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“WE NEED TO
LEARN HOW TO
NOT COMPETE
WITH EACH
OTHER BUT
BE FOR EACH
OTHER AND
TO ENCOURAGE
EACH OTHER,
TO BE
SUCCESSFUL
AND NOT
SEE IT AS A
COMPETITION.”

—Lisa Kai, *AVAIL Journal*, Fall 2020 Issue

“DIFFERENT
SEASONS WILL
BRING YOU
DIFFERENT
PEOPLE. THOSE
WHO WERE IN
MY CORNER TEN
YEARS AGO ARE
NOT THE SAME
TODAY. SO IT WILL
BE FOR YOU.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“SOME LEADERS REFUSE TO DELEGATE BECAUSE THEY INSIST, ‘I CAN GET THE JOB DONE QUICKER AND BETTER IF I DO IT MYSELF.’ IF THAT’S TRUE, IT’S A LEADERSHIP FAILURE. THAT’S SPENDING OUR TIME AND RESOURCES INSTEAD OF INVESTING THEM IN THE PEOPLE ON OUR TEAMS TO EQUIP THEM TO BE AS EFFECTIVE AS OURSELVES.”

—Sam Chand, *Harnessing the Power of Tension*

“WHEN ONE PERSON
LEAVES YOUR CORNER,
THE LORD OFTEN
PROVIDES ANOTHER
WHO WILL TAKE
HIS OR HER PLACE.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADER SHIP

MENTORSHIP

THE ART OF LEADERSHIP

“YOU ARE A
CULTURE OF
ONE—FROM
THE TIME YOU
GET OUT OF
YOUR CAR IN
THE MORNING
UNTIL YOU
GO TO BED
AT NIGHT.”

—Kendra Momon, “Being as Leading” Masterclass

MENTORSHIP

“OUTSTANDING
LEADERS MAKE
SURE THEY
COMMUNICATE
THE WHY
OF THEIR
ORGANIZATION
CLEARLY AND
OFTEN, AND IT'S
UP TO THEM
TO NOTICE
THE EMPLOYEES
WHO GET IT
AND THOSE
WHO DON'T.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“PEOPLE ARE A
LOT LIKE TREES.
SOMETIMES THEY
MAY NOT LOOK
LIKE MUCH AT
FIRST GLANCE, BUT
CULTIVATED AND
CARED FOR, THEY
CAN PRODUCE
WONDERFUL FRUIT.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

“THE
ABUNDANT LIFE
IS NOT JUST
FOR YOU; IT IS
FOR EVERYONE.
A PRICE WAS
PAID FOR YOU,
YES, BUT GUESS
WHAT? THERE
IS A WORLD
FUL OF PEOPLE
OUT THERE
DESTINED FOR
THAT SAME
ABUNDANCE.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“BECOMING
MORE AND
REACHING
MORE ISN'T
ALL ABOUT US.
IT'S ABOUT
IMPACTING
OTHERS' LIVES,
ESPECIALLY IN
THE PERILOUS
TIMES IN
WHICH WE
OPERATE.”

—Mike Kai, *The Pound for Pound Principle*

“DON'T TAKE YOUR
IMPACT ON OTHERS
FOR GRANTED. YOU
MAY NOT HAVE A
LOFTY POSITION
OR AN IMPRESSIVE
TITLE, BUT ALL OF US
MAKE A DIFFERENCE.”

—Sam Chand, *The Sequence to Success*

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“IN A CRISIS, LEADERS
ARE EXPECTED
TO RISE TO THE
OCCASION—IT’S
WHAT SETS THEM
APART. THE LEADER’S
SERVICE IN CRISIS
SOLIDIFIES THEIR
CREDIBILITY AND
EMPOWERS THEM
TO LEAD WHEN
CALM IS RESTORED.”

—Omayra Font, *AVAIL Journal*, Fall 2020 Issue

MENTORSHIP

“LISTEN TO
WHAT PEOPLE
ARE REALLY
SAYING. WHILE
THEY TALK
ABOUT ONE
THING, THE
REAL ISSUE
COULD BE
SOMETHING
ELSE
COMPLETELY.”

—Mike Robertson, *AVAIL Journal*, Spring 2020 Issue

THE ART OF LEADERSHIP

“WE NEED
TO DEVELOP
A CULTURE
AND
CLIMATE
WHERE GOD
CAN SIMPLY
POUR OUT
HIS SPIRIT.”

—Martijn van Tilborgh, *Unboxed*

MENTORSHIP

“ONE OF THE BEST
THINGS WE CAN
DO TO ASSEMBLE
TRUSTED CORNER
PEOPLE IS TO
FIRST BE A FRIEND
(PROVERBS 18:24).”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“ONE OF THE MOST
IMPORTANT TASKS
OF A LEADER IS FOR
TEAM MEMBERS
(AND ANYONE
ELSE) TO FEEL THAT
WE UNDERSTAND
THEM.”

—Sam Chand, *Harnessing the Power of Tension*

“JESUS HAD
COMPASSION FOR
PEOPLE WHO MAY
HAVE HAD A DIFFERENT
EXPERIENCE IN LIFE
THAN HE HAD. HE
VALUED PEOPLE NOT
BASED ON THEIR RACE,
ACCOMPLISHMENTS,
OR EDUCATION,
BUT BASED ON
THE FACT THAT
THEY ARE VALUABLE
BECAUSE THEY ARE
VALUABLE TO GOD.”

—Dennis Rouse, *AVAIL Leadership Podcast*

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“IF YOU’RE IN A
POSITION OF
LEADERSHIP, YOU’VE
BEEN ENTRUSTED
WITH LEADING YOUR
PEOPLE, BUSINESS
OR ORGANIZATION
WITH FAIRNESS
AND INTEGRITY.”

—Mike Kai, *The Pound for Pound Principle*

MENTORSHIP

“INFLUENCE
PEOPLE TO
GET CLOSER
TO GOD.
THEIR
HEARTS ARE
NOT GOING
TO CHANGE
BASED
SOLELY
ON YOUR
OPINION.”

—Dennis Rouse,
AVAIL Leadership Podcast

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“YOU SHAPE CULTURE
IN TERMS OF THE
VALUES THAT ARE A
PART OF WHO YOU
ARE, THAT YOU SHARE
AND SPREAD TO
OTHERS. YOU TAKE
YOUR CULTURE, YOU
COMPOUND IT WITH
YOUR LEADERSHIP—
WHICH IS YOUR
INFLUENCE—AND
YOU SHAPE THE
ENVIRONMENTS
AND THE PEOPLE ALL
AROUND YOU.”

—Kendra Momon, “Being as Leading” Masterclass

MENTORSHIP

“IT CAN’T BE ALL
ABOUT YOU. YOU
NEED TO POUR
OUT SO THERE’S
MORE ROOM FOR
SOMEONE ELSE
TO POUR IN.”

—Nicole Crank, *Goal Getters*

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“ONCE YOU HIT THE
AGE OF 40, IT’S NO
LONGER ABOUT YOU.
YOU’RE GIVING
YOUR LIFE AWAY
FOR THE NEXT
GENERATION.”

—Dennis Rouse, *AVAIL Journal*, Summer 2020 Issue

“I DISCOVERED THE TRUTH THAT MY ACHIEVEMENT WASN'T FOR ME BUT FOR OTHERS. IT WAS MY SERVICE. MY WILLINGNESS TO PAY A HIGH PRICE WASN'T SO THAT I COULD RECEIVE VALIDATION; IT WAS SO THAT I COULD GO THE EXTRA MILE TO COME ALONGSIDE TO HELP PEOPLE.”

—Charity Byers and John Walker, *Unhindered*

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“NO MATTER
HOW BUSY I AM,
I TRY TO SLOW
DOWN TO TALK
TO PEOPLE.”

—Kendra Momon, “Being as Leading” Masterclass

“WHEN YOU
START LOOKING
FOR YOUR
SUCCESSOR,
IT CHANGES
SOMETHING
ABOUT THE
WAY YOU’RE
THINKING ABOUT
LEADERSHIP. IT
BEGINS A SENSE
OF LETTING GO.”

—Dennis Rouse, *AVAIL Journal*, Summer 2020 Issue

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“IF WE CAN
PUT OTHERS
FIRST, EVEN
IN OUR BEING
AS LEADERS,
WE WILL GET
A COMPOUND
RETURN
EFFECT FROM
INDIVIDUALS
THAT LASTS
BEYOND OUR
EXISTENCE.”

—Kendra Momon, “Being as Leading” Masterclass

MENTORSHIP

“WE ARE NOT
ENTRUSTED WITH
SOMETHING
UNTIL WE HAVE
PROVEN THAT
WE CAN BE.”

—Mike Kai, *The Pound for Pound Principle*

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“NOT ONLY DO PEOPLE EXPECT TO HAVE ACCESS TO THEIR LEADERS, BUT THEY WANT THEIR LEADERS TO COME TO THEM AS WELL... THERE IS GREAT IMPACT WHEN A LEADER ENTERS THEIR TEAM'S WORK ENVIRONMENT, GETS TO KNOW WHAT THEY DO AND ALLOWS THEM TO SHOW THE LEADER WHAT THEY DO—NO MATTER HOW MENIAL THE TASK MAY BE. THIS IS NOT JUST SUPERVISION; IT'S ACCESSIBILITY.”

—Omayra Font, *AVAIL Journal*, Fall 2020 Issue

“WE’RE ALL CALLED TO BE IN A PARTICULAR WAY, AND THE REASON WHY A LOT OF US DON’T KNOW HOW TO LEAD WELL IS BECAUSE WE HAVE NOT ALLOWED THE IMAGO DEI TO LEAD US. WE’RE LEADING FROM THE IMAGO ME, INSTEAD OF INVITING GOD IN TO GIVE US WISDOM.”

—Kendra Momon, “Being as Leading” Masterclass

THE ART OF LEADERSHIP

“YOUR ‘CUSTOMERS’
TODAY ARE NOT
COMING TO YOU FOR
INFORMATION THEY
CAN EASILY FIND
THEMSELVES ON
THE INTERNET. THEY
ARE COMING TO YOU
FOR YOUR EXPERT
ADVICE, OPINIONS AND
RECOMMENDATIONS
BASED ON THEIR
INDIVIDUAL NEEDS. THEY
ARE COMING TO YOU
FOR AN OPEN DIALOGUE.
DEVELOPING AUTHENTIC
RELATIONSHIPS WITH
THOSE YOU SERVE IS
MORE IMPORTANT
THAN EVER BEFORE.”

—Troy Korsgaden, *AVAIL Journal*, Summer 2020 Issue

MENTORSHIP

“I WANT TO
CHALLENGE YOU TO
SHARE THE LESSONS
THAT HAVE HELPED
YOU EXCEL IN LIFE,
THE LITTLE ‘SECRETS’
THAT HELPED
YOU FIND THE
CORRECT PATH TO
YOUR DESTINY. I’M
ASKING YOU TO PAY
IT FORWARD AND
GIVE IT ALL AWAY.”

—Louis Carr, *AVAIL Journal*, Fall 2020 Issue

THE ART OF LEADERSHIP

“BE CAUTIOUS.
MANY TIMES WE
ARE TOO QUICK TO
RUSH TO JUDGMENT
ABOUT SOMEONE
WITHOUT
KNOWING HIS OR
HER SITUATION AND
CIRCUMSTANCES.”

—Mike Robertson, *AVAIL Journal*, Spring 2020 Issue

TEARTRIP OF
TEACHER
SHIP

GIVING AND
RECEIVING
FEEDBACK

THE ART OF LEADERSHIP

“PEOPLE DON’T OPEN
DOORS FOR US
UNLESS THEY’VE
FIRST OBSERVED
US AND FORMED
AN OPINION
THAT WE HAVE
THE CHARACTER
AND TALENT TO
STEP INTO THE
OPPORTUNITY THEY
CAN GIVE US.”

—Sam Chand, *The Sequence to Success*

“WE SHOULD START WITH GIVING CHRISTIAN LEADERS (AND ARTISTS) ENOUGH SPACE TO CHALLENGE OUR THINKING—SOMETIMES EVEN SCARE US. IT’S NOT ABOUT BEING CONTROVERSIAL JUST FOR THE SAKE OF CONTROVERSY; IT’S ABOUT TELLING THE TRUTH AND BEING BOLD FOR THE SAKE OF THE GOSPEL.”

—Phil Cooke, *AVAIL Journal*, Summer 2020 Issue

THE ART OF LEADERSHIP

“WHETHER WE LIKE
IT OR NOT, WE
ALL NEED OTHERS
TO HELP MAKE
US MORE WHO
GOD INTENDS
FOR US TO BE.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

“PEOPLE ARE
OBSERVING
YOU AND
FORMING
OPINIONS
THAT WILL
OPEN OR
CLOSE
DOORS OF
OPPORTUNITY
FOR YOU.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“THE PEOPLE
AROUND
YOU ARE
EITHER
MAKING
YOU BETTER
OR THEY
ARE PULLING
YOU
BACKWARD.”

—Mike Robertson, *Dealing With
Difficult People Without Killing Them*

“WE LIVE AND DIE
BY THE OPINIONS
OF THOSE
AROUND US. THE
QUESTION IS:
WHOSE OPINION
MATTERS THE
MOST?”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“WITHOUT A CLEAR UNDERSTANDING OF WHAT YOU SHOULD BE EXPECTING—TO GIVE OR TO RECEIVE—THERE IS A LOT OF ROOM FOR MISUNDERSTANDING.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

“HONEST
FEEDBACK LEADS
TO GROWTH. YOU
MAY NOT WANT
TO HEAR IT, BUT
CONSTRUCTIVE
CRITICISM IS
OFTEN FUEL FOR
THE FUTURE.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“KEEP SWEEPING
THINGS UNDER
THE CARPET AND
EVENTUALLY YOU
ARE GOING TO
END UP WITH A
PIE OF DIRT BIG
ENOUGH THAT
SOMEONE’S GOING
TO TRIP OVER IT.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

“THE
OPINION
OTHERS
HAVE
OF US
IS OUR
BRAND.”

—Sam Chand,
The Sequence to Success

THE ART OF LEADERSHIP

“BECAUSE
HE IS SO
CREATIVE AND
KIND, GOD IS
SOMEHOW
ABLE TO TAKE
AND USE
EVEN HARD
THINGS—AND
HARD PEOPLE—
FOR GOOD.”

—Mike Robertson, *AVAIL Journal*, Spring 2020 Issue

“WHEN WE
RECOGNIZE THAT
WE’RE THE PRODUCT
OF OTHERS’
OBSERVATIONS,
OPINIONS AND THE
OPPORTUNITIES
THEY GAVE US,
WE’LL BE MORE
MINDFUL OF THE
IMPORTANCE OF
PROVIDING THOSE
TREASURES FOR
THE PEOPLE ON
OUR TEAMS.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“THOUGH IT’S NO
FUN DEALING WITH
DIFFICULT PEOPLE, IT
CAN BE A BLESSING
IN DISGUISE, AS IT
HELPS SHAPE YOU
MORE INTO THE
LEADER GOD WANTS
YOU TO BE—MORE
COMPASSIONATE,
MORE CONFIDENT,
MORE COURAGEOUS.”

—Mike Robertson, *AVAIL Journal*, Spring 2020 Issue

“STOP BEING AFRAID.
SAY THE THINGS
THAT NEED TO BE
SAID. MAKE PEOPLE
THINK. AFTER ALL,
ETERNITY HANGS
IN THE BALANCE.”

—Phil Cooke, *AVAIL Journal*, Summer 2020 Issue

THE ART OF LEADERSHIP

“BE HUMBLE.
CHECK YOUR
EGO AT THE
DOOR. THERE IS
OFTEN SOME
SMALL ELEMENT
OF TRUTH IN
EVEN THE
MOST EXTREME
CRITICISM.”

—Mike Robertson, *AVAIL Journal*, Spring 2020 Issue

“THE PRESENCE
OF TENSION ISN'T
A FEAR IN YOU OR
A THREAT FROM
OTHERS. IT'S
NOT A PROBLEM
TO SOLVE, BUT
A STRAIN TO
BE USED.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“GOD HAS
GIVEN US
PEOPLE TO
KNOCK OFF
THE ROUGH
EDGES—PEOPLE
TO MENTOR
US—PEOPLE
TO TAKE US
FURTHER
THAN WE
COULD HAVE
EVER TAKEN
US BY
OURSELVES.”

—Mike Robertson,
“Dealing with Difficult People” Masterclass

“HEALTHY
DISAGREEMENT
SHARPENS OUR
MINDS, CLARIFIES
OUR PURPOSE
AND SHAPES
OUR DIRECTION.
WITHOUT IT,
WE BECOME
STAGNANT; WITH
IT, EACH PERSON
ON THE TEAM OR
IN THE FAMILY
CAN EXCEL.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“WHEREVER
WE
ENCOUNTER
THEM,
DIFFICULT
PEOPLE CAN
PLAY AN
IMPORTANT
PART IN
OUR LIVES,
IF WE WILL
LET THEM.”

—Mike Robertson,
AVAIL Journal, Spring 2020 Issue

“WE’RE
MULTIDIMENSIONAL,
COMPLEX CREATURES,
NOT CARDBOARD
CUTOUTS, SO AVOID
QUICK, DECISIVE
LABELS THAT BRAND
PEOPLE AS HEROES
OR VILAINS.”

—Sam Chand, *The Sequence to Success*

TEARFUL
OF
TEACHER
SHIP

NAVIGATING
CONFLICT

THE ART OF LEADERSHIP

“FORGET HOW
MANY BIBLE VERSES
YOU CAN QUOTE, OR
HOW OFTEN YOU
ATTEND CHURCH, THE
REAL MEASURE OF
YOUR FAITH IS HOW
YOU DEAL WITH
DIFFICULT PEOPLE.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

“AS A CHRISTIAN,
I GIVE UP THE
RIGHT TO BE
OFFENDED. IF
I HOLD ONTO
THAT RIGHT, I’M
ALWAYS GOING
TO FIND WAYS
TO BE OFFENDED
BY SOMEBODY
FROM ANOTHER
RACE OR
CULTURE.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“9 TIMES OUT OF
10, PEOPLE OPT
OUT, NOT WHEN
CIRCUMSTANCES
ACTUALLY GET
HARD, BUT WHEN
THINGS BEGIN TO
LOOK LIKE THEY
COULD GET HARD.”

—Nicole Crank, *Goal Getters*

“WHATEVER
DIFFERENCES WE
MAY HAVE WITH
OR RESERVATIONS
WE MIGHT HAVE
ABOUT ANOTHER
BELIEVER, THEY
ARE FIRST AND
FOREMOST
OUR BROTHER
OR SISTER IN
CHRIST—PART
OF A FAMILY.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

THE ART OF LEADERSHIP

“PROXIMITY
FORCES US TO
STOP, ENGAGE,
LISTEN AND TRY
TO UNDERSTAND
THE OTHER
SIDE OF EVERY
ARGUMENT.”

—Dennis Rouse, *One: Healing the Racial Divide*

“WE’RE WISE
TO STRETCH
OUR MENTAL
FACULTIES
TO WORK
HARD TO SEE
THINGS FROM
A DIFFERENT
ANGLE, IF ONLY TO
UNDERSTAND
THOSE WHO
DISAGREE
WITH US.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“SUCCESSFUL
PEOPLE FAIL
THEIR WAY
TO THE TOP.”

—Nicole Crank, *Goal Getters*

“ASK
QUESTIONS
TO GET A
FEEL FOR
WHERE THE
PERSON
YOU’RE
TALKING TO
IS COMING
FROM.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“JESUS COULD NOT
HAVE GOTTEN
TO THE CROSS
WITHOUT JUDAS.
AND THE TRUTH
OF THE MATTER
IS YOU AND I
CANNOT GET TO OUR
DESTINY WITHOUT
A VERY DIFFICULT
PERSON—OR MANY
SUCH PEOPLE—
IN OUR LIVES.”

—Mike Robertson, “Dealing with Difficult People” Masterclass

“TENSION IS BOTH
INEVITABLE AND,
AT LEAST IN MANY
CASES, DESIRABLE IN
LIFE AND LEADERSHIP.”

—Sam Chand, *Harnessing the Power of Tension*

THE ART OF LEADERSHIP

“THE DEGREE
TO WHICH
YOU CAN
UNDERSTAND
GOODNESS IN
THE MIDST
OF DARKNESS
AND PAIN
DETERMINES
YOUR
CAPACITY FOR
EMOTIONAL
AND SPIRITUAL
WELLNESS.”

—Charity Byers and John Walker, *Unhindered*

“EVEN THE
STRONGEST
AND RICHEST OF
RELATIONSHIPS
ARE GOING TO
BE TESTED OVER
TIME BECAUSE
WE ALL MAKE
MISTAKES AND
LET PEOPLE DOWN.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

THE ART OF LEADERSHIP

“IF WE BELIEVE THAT THE OPTIMUM LIFE SHOULD BE COMPLETELY VOID OF TENSION, WE’LL BE CONFUSED, DISAPPOINTED AND RESENTFUL OF THOSE PEOPLE AND EVENTS THAT DISRUPT OUR PERFECT PEACE. AS LEADERS AND PARENTS, OUR GOAL ISN’T TO RELIEVE ALL TENSION, BUT INSTEAD TO USE IT CONSTRUCTIVELY.”

—Sam Chand, *Harnessing the Power of Tension*

“IF YOU’RE ALWAYS ABOUT TRYING TO GET OTHER PEOPLE TO UNDERSTAND YOUR POINT OF VIEW, YOU’RE NEVER GOING TO BE OPEN TO ANY CHANGE IN THE WAY YOU THINK.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“OFFENSE IS AN
OPPORTUNITY
FOR US TO
GROW IN
LOVE AND
GRACE AND
FORGIVENESS.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

“WHEN LEADERS ARE
AFRAID OF TENSION,
THEY SEND A LOUD
AND CLEAR SIGNAL
THAT THEY’RE
ABDICATING THEIR
RESPONSIBILITY TO
LEAD. TENSION IS
INESCAPABLE; HOW
WE HANDLE IT EITHER
INCREASES OUR
LEADERSHIP EQUITY
OR DRAINS IT DRY.”

—Sam Chand, *Harnessing the Power of Tension*

THE ART OF LEADERSHIP

“YOU DON'T GET
TO CHOOSE MOST
OF THE PEOPLE
AND EVENTS THAT
HAVE SHAPED
YOUR STORY, BUT
YOU CAN CHOOSE
HOW YOU DEAL
WITH THEM.”

—Charity Byers and John Walker, *Unhindered*

“SEEK TO
UNDERSTAND
RATHER THAN
TRYING TO BE
UNDERSTOOD.”

—Dennis Rouse, “One” Masterclass

THE ART OF LEADERSHIP

“YOU CAN’T
CONTROL
WHAT
OTHER
PEOPLE SAY
ABOUT YOU,
BUT YOU
CAN CHOOSE
HOW YOU LET
IT IMPACT
YOU.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

“THE TRUTH
ABOUT THE
DIFFICULT
RELATIONSHIP
YOU MAY BE
DEALING WITH
IS NOT HOW
YOU FEEL, BUT
WHAT GOD SAYS
ABOUT IT.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

THE ART OF LEADERSHIP

“YOU CAN’T BE
A REPUBLICAN
CHRISTIAN OR
A DEMOCRAT
CHRISTIAN.
YOU HAVE
TO BE A REAL
CHRISTIAN,
WHO IS NOT
BASING YOUR
RELATIONSHIP
WITH GOD ON
POLITICS, BUT
ON THE BIBLE.”

—Dennis Rouse, *AVAIL Leadership Podcast*

“FOR LEADERS,
DIFFICULT PEOPLE
SHOULD BE A
TEAM SPORT AS
MUCH AS POSSIBLE.
BY WHICH I
MEAN, IT’S NOT
YOUR ROLE TO
HANDLE EVERY
SINGLE DIFFICULT
PERSON THAT
COMES ALONG.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

THE ART OF LEADERSHIP

“TOO MANY CHRISTIANS BELIEVE THAT GOD CAN'T BE GOOD UNLESS THEIR LIVES ARE ALWAYS GOOD. AND OTHERS HAVE BEEN IN SPIRITUAL BATTLE SO LONG THAT THEY FEEL ABANDONED BY GOD. IF THIS IS YOUR UNDERSTANDING, YOUR IMAGE OF GOD NEEDS SOME ADJUSTMENT, SO YOU CAN SEE GOD AS BOTH GOOD AND INSCRUTABLE. HE ALWAYS KNOWS WHAT HE'S DOING, BUT WE ONLY SEE A SMALL FRACTION OF HIS PLANS.”

—Charity Byers and John Walker, *Unhindered*

“THROUGH
HIS DIFFICULT
RELATIONSHIP
WITH JUDAS, JESUS
WOULD REACH HIS
DESTINY, THE CROSS.”

—Mike Robertson, *AVAIL Journal*, Spring 2020 Issue

THE ART OF LEADERSHIP

“IF I LET TIME
DICTATE MY
LIFE, I’L NEVER
FULFILL MY
CALLING. TIME
IS THE MASTER
THAT WILL DO
ITS BEST TO
NEVER ALLOW
ME TO WIN.”

—Nicole Crank, *Hi God, One More Thing*

FEAR OF
LEADERSHIP
HUMILITY

THE ART OF LEADERSHIP

“PEOPLE MEET
OUR ATTITUDE
BEFORE THEY
MEET US.”

—Sam Chand, *The Sequence to Success*

“IF WE TRULY
WANT TO
EXPERIENCE THE
FULNESS OF HIS
RESURRECTION
POWER, WE
WILL NEED TO
EXPERIENCE
DEATH FIRST.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“IF PRIDE IS THE
SPLINTER THAT
CAN GET LODGED
IN OUR HEARTS
AND TURN NASTY,
THEN HUMILITY IS
THE OINTMENT.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

HUMILITY

“ALL AUTHORITY
IS DELEGATED
OR BORROWED
AUTHORITY.
WE DON'T
INVENT IT OR
MANUFACTURE
IT.”

—Sam Chand, *Harnessing the Power of Tension*

THE ART OF LEADERSHIP

“GOD LOVES TO
DESTROY THINGS
THAT KEEP US FROM
EXPERIENCING THE
ABUNDANT LIFE
HE HAS FOR US.”

—Martijn van Tilborgh, *Unboxed*

“ALL MEN
ARE
CREATED
EQUAL—
BUT OUR
DECISIONS
AREN'T.”

—Sam Chand,
Harnessing the Power of Tension

THE ART OF LEADERSHIP

“EVERYTHING
COMES FROM
GOD, AND
WHAT I DO
WITH WHAT
I HAVE IS UP
TO ME.”

—Mike Kai, *The Pound for Pound Principle*

HUMILITY

“ONCE YOU BECOME
A TRUE FOLLOWER OF
CHRIST, YOUR LIFE IS
NO LONGER ABOUT
POWER. YOUR LIFE IS
ABOUT HUMILITY,
BROKENNESS,
LEARNING TO LIVE
FOR CHRIST—
NO LONGER FOR
YOURSELF, TO VALUE
OTHERS AS MUCH AS
YOU VALUE YOURSELF.
THAT’S THE REALITY
OF A CHRISTIAN LIFE.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“SOMETIMES, WE
NEED THE COURAGE
TO SPEAK UP, AND
SOMETIMES, WE
NEED THE WISDOM
TO HOLD OUR
TONGUES, AND
WE ALWAYS NEED
THE DISCERNMENT
TO KNOW THE
DIFFERENCE.”

—Sam Chand, *Harnessing the Power of Tension*

HUMILITY

“WE CAN’T
BE TRULY
PRODUCTIVE
WITHOUT THE
CREATOR OF
THE UNIVERSE
ON OUR SIDE. IF
WE’RE PREPARING
WITHOUT
INVOLVING
GOD, WE MAY
BE PREPARING
FOR THE WRONG
THINGS!”

—Nicole Crank, *Hi God, One More Thing*

THE ART OF LEADERSHIP

“GETTING BEYOND
WHERE WE ARE
NOW WON’T COME
FROM TRYING
HARDER, BEING
MORE DISCIPLINED,
OR CHANGING OUR
CIRCUMSTANCES.
IT WILL COME BY
HANDING THE
PEN TO GOD AND
JOINING HIM AS HE
EDITS OUR STORY.”

—Charity Byers and John Walker, *Unhindered*

“THE TRUE MEASURE
OF LEADERS ISN'T
THEIR LIST
OF GLOWING
SUCCESSSES,
BUT HOW THEY
RESPOND TO
DEFEATS, OPPOSITION,
AND FAILURES.”

—Sam Chand, *Harnessing the Power of Tension*

THE ART OF LEADERSHIP

“IF YOU WIN ALL
THE TIME, YOU
WON'T KNOW
HOW TO
HANDLE DEFEAT
WHEN IT
FINALLY COMES
ONE DAY.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

HUMILITY

“GOD LOVED YOU
BEFORE YOU
KNEW HIM; HE
WILL STILL LOVE
YOU WHEN YOU
KNOW HIM—
EVEN WHEN
YOU ALLOW
YOUR BRAIN
TO CHALLENGE
SOME OF YOUR
CORE BELIEFS.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“IT’S OKAY TO
STAND YOUR
GROUND IF
YOU HAVE
FIRST KNELT
BEFORE GOD.”

—Mike Robertson, *Dealing With Difficult
People Without Killing Them*

HUMILITY

“TO BE
LIKE JESUS,
YOU DON'T
TRY TO
PROMOTE
YOURSELF.”

—Dennis Rouse, *AVAIL Journal*, Summer 2020 Issue

THE ART OF LEADERSHIP

“I DON'T
GET TO THE
BEGINNING OF
GOD UNTIL
I REACH THE
END OF ME.”

—Nicole Crank, *Hi God, One More Thing*

“IF YOU ARE
PERFECTLY
YOU, YOU CAN
ACTUALLY
WALK IN THE
AUTHORITY
AND CONFIDENCE
THAT GOD HAS
CALLED YOU
TO. I CALL THAT
“GOD-FIDENCE,”
NOT SELF-
CONFIDENCE—IT’S
BASED ON GOD
VERSUS SELF.”

—Lisa Kai, *AVAIL Journal*, Fall 2020 Issue

THE ART OF LEADERSHIP

“YOU MIGHT THINK
YOU ARE SELF-MADE,
BUT WITHOUT
GOD, YOU COULD
NOT HAVE DONE
ANYTHING.”

—Mike Kai, *The Pound for Pound Principle*

HUMILITY

“WHEN YOU
RESPOND
EMOTIONALLY,
YOU’RE
RESPONDING
WITH
IMMATURITY.
WE’RE QUICK TO
SPEAK, QUICK
TO BECOME
ANGRY AND SLOW
TO LISTEN.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“THE HAPPIEST,
MOST FULFILLED
PEOPLE ON EARTH ARE
ANSWERING GOD’S
CALL. THEY ARE JOYFUL
BECAUSE THEY ARE
EXPERIENCING GOD’S
FAVOR. ARE YOU IN
THIS CATEGORY? OR
HAVE YOU RUN AWAY?
WHEN I LEFT MY PLANS
BEHIND, GOD BEGAN
WORKING IN MY LIFE
IN GREATER WAYS.”

—Mike Kai, *The Pound for Pound Principle*

HUMILITY

“WHEN YOU
TRUST THE
ESTEEM THAT
GOD BESTOWS
UPON YOU, IT
FREES YOU
FROM SELF-
ABSORPTION
AND PUTS
YOUR
ATTENTION
MORE AND
MORE ON
YOUR SERVICE
INSTEAD
OF SELF.”

—Charity Byers and John Walker, *Unhindered*

THE ART OF LEADERSHIP

“YOU ARE
CALLED TO LIVE
IN FREEDOM
FROM
PROVING
YOURSELF SO
THAT YOUR
PERFORMANCE
CAN BE ABOUT
YOUR SERVICE
AND NOT
YOURSELF.”

—Charity Byers and John Walker, *Unhindered*

“THE BEST
LEADERS VIEW
VULNERABILITY
AS A STRENGTH.”

—Nicholas John, *AVAIL Journal*, Fall 2020 Issue

THE ART OF LEADERSHIP

“THE PRIMARY
LEADER IS THE
CATALYST
FOR BECOMING
UNSTUCK. IF
YOU ARE NOT
GROWING, THE
DREAM IS NOT
GROWING. IF
YOU ARE STUCK,
EVENTUALLY THE
DREAM WILL BE
TRAPPED RIGHT
ALONG WITH YOU.”

—Maury Davis, *AVAIL Journal*, Summer 2020 Issue

TEAR ART OF
TEACHER
SHIP

A SPIRIT OF
INNOVATION

THE ART OF LEADERSHIP

“STABILITY IS
VALUABLE ... UNTIL
IT BECOMES THE
PRIMARY GOAL OF A
CHURCH, A BUSINESS
OR A FAMILY.”

—Sam Chand, *Harnessing the Power of Tension*

“WHEN GOD
SPEAKS, A
SINGLE WORD
FROM HIS
MOUTH CAN
CHANGE
EVERYTHING!”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“THE FUNNY THING
ABOUT DESPERATION
IS THAT IT DRIVES
YOU TO PAY MORE
ATTENTION TO
WHAT GOD MIGHT
BE SAYING.”

—Martijn van Tilborgh, *Unboxed*

“I TRULY BELIEVE
CHANGE IS HARD
BECAUSE PEOPLE
OVERESTIMATE
THE VALUE OF
WHAT THEY
HAVE AND
UNDERESTIMATE
THE VALUE OF
WHAT THEY
MAY GAIN BY
GIVING THAT UP.”

—Benny Tate, *AVAIL Journal*, Summer 2020 Issue

“THE LIMITED PARADIGM I HAD ABOUT LIFE AND MINISTRY HAD DECEIVED ME INTO THINKING THAT WHAT I WAS EXPERIENCING WAS ABOUT AS GOOD AS IT GETS. YET THAT PARADIGM WAS ABOUT TO SHIFT TO SOMETHING MUCH BIGGER.”

—Martijn van Tilborgh, *Unboxed*

“ACT LIKE YOU’RE
AT THE BEACH IN
THE MIDDLE OF
A SNOWSTORM.
SEE YOUR LIFE FOR
WHAT IT CAN BE
TOMORROW, NOT
JUST FOR WHAT
IT IS TODAY.”

—Caleb Wehrli, *AVAIL Journal*, Summer 2020 Issue

THE ART OF LEADERSHIP

“WE ALL NEED
AN UNBOXING
EXPERIENCE IF
WE ARE TRULY
GOING TO
EXPERIENCE
THE FULLNESS
OF WHAT GOD
HAS IN STORE
FOR US.”

—Martijn van Tilborgh, *Unboxed*

“THERE’S A HUGE
DIFFERENCE
BETWEEN A
GOOD IDEA AND
A GOD IDEA.”

—Nicole Crank, *Goal Getters*

THE ART OF LEADERSHIP

“IF CHANGE
IS GOING
TO HAPPEN,
IT’S GOING
TO HAPPEN
BECAUSE OF
WHO WE ARE
CALLED TO BE—
NOT WHAT
THE WORLD
IS SAYING.”

—Kendra Momon, “Being as Leading” Masterclass

“IN ORDER TO START
TAKING FAITH
ACTIONS (THE
ACTIONS THAT
MOVE US TOWARD
THINGS THAT
DON'T EXIST YET),
WE HAVE TO THINK
FAITH THOUGHTS
AND SPEAK FAITH
WORDS. WE HAVE
TO SET GOALS.”

—Nicole Crank, *Goal Getters*

THE ART OF LEADERSHIP

“BY STAYING IN
YOUR BOX, YOU
EFFECTIVELY
SHOW THE WORLD
AROUND YOU A
WRONG IMAGE
OF THE GOD YOU
PRETEND TO
REPRESENT.”

—Martijn van Tilborgh, *Unboxed*

“THE CREATIVE
POWER OF GOD
HIMSELF LIVES
ON THE INSIDE OF
EACH AND EVERY
ONE OF US.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“IF THE
ENORMITY OF
OUR DREAMS
DOESN'T
SCARE US JUST
A LITTLE, THEN
WE MAY BE
WALKING BY
SIGHT AND
NOT BY FAITH.”

—Nicole Crank, *Goal Getters*

“IF YOU WANT
DIFFERENT RESULTS
IN YOUR LIFE, YOU
HAVE TO CHANGE
YOUR BEHAVIOR.
THE ONLY WAY
TO CHANGE YOUR
BEHAVIOR IS TO
CHANGE WHAT
YOU BELIEVE. AND
YOU CAN CHANGE
WHAT YOU BELIEVE
ONLY IF YOU ARE
CHALLENGED IN
WHAT YOU KNOW
IS RIGHT.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“IN AN INCREDIBLE
MARK OF GOD’S
GRACE, HE INVITES
YOU AND ME TO
JOIN WITH HIM IN
THE PROCESS OF
CHANGE—IN OUR
LIVES AND IN THE
LIVES OF OTHERS.”

—Charity Byers and John Walker, *Unhindered*

“INNOVATION AND
PROGRESS TAKE
PLACE AT THE
EDGE OF CHAOS.
IT HAPPENS
WHEN FAMILIAR
TERRAIN MEETS
UNFAMILIAR
TERRAIN—A PLACE
THAT IS NOT
DEVELOPED, A
PLACE OF CHAOS
WHERE THERE IS
NO ORDER YET.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“GOD DOESN'T
DO WHAT HE CAN
DO UNTIL WE
DO EVERYTHING
WE CAN DO.”

—Nicole Crank, *Goal Getters*

“GOD CREATED
YOU WITH
A DIVINE
DESTINY TO
POSSESS A
PIECE OF
LAND THAT
BELONGS TO
YOU AND YOU
ALONE. TO
POSSESS YOUR
LAND, YOU WILL
HAVE TO LEAVE
THE BOX YOU
GREW UP IN.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“THE CAPACITY
LIFE HAS FOR
GOODNESS
DOESN'T
MIRROR GOD'S
CAPACITY FOR
GOODNESS.
GOD IS GOOD
EVEN ON THE
WORST DAY
OF YOUR LIFE.”

—Charity Byers and John Walker, *Unhindered*

“COULD IT BE THAT
JESUS SHOWS UP
IN OUR CHURCHES,
LIVES AND
MINISTRIES TODAY
TO DESTROY THE
VERY THINGS
WE’VE TOILED
AND WORKED
FOR SO LONG,
SIMPLY TO OPEN
UP POSSIBILITIES
FOR GREATER
OPPORTUNITIES
BEYOND OUR
CURRENT
REALITIES? I
BELIEVE IT IS!”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“CLARITY OF
VISION BRINGS
CLARITY OF LIFE.”

—Nicole Crank, *Goal Getters*

“THE ENEMY’S
STRONGEST
WEAPON IS TO
CONVINCE US TO
BELIEVE THAT
THE LIFE WE LIVE
IS THE LIFE WE’RE
GOING TO LIVE
UNTIL WE DIE.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“IT DOES NOT
MATTER WHERE
YOU START.
YOU CAN'T
CHANGE YOUR
DESTINATION
IN A DAY, BUT
YOU CAN
CHANGE YOUR
DIRECTION.”

—Nicole Crank, *Goal Getters*

“IN OUR ‘BOXED’
MINDSETS, WE TEND
TO CREATE ‘MINISTRY
TEMPLES’ THAT
ALLOW GOD TO WORK
THROUGH US IN A
VERY LIMITED SET
OF RULES THAT WE
CREATED FOR HIM.
THOSE TEMPLES
AND PARAMETERS
OF MINISTRY THAT
WE HAVE DEFINED
MAY MAKE UP
ONLY A SLIVER OF
THE POTENTIAL
SPECTRUM OF
POSSIBILITY WITHIN
GOD’S REALITY.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“PEOPLE WITH
UNCOMMON VISION
SEE PROMISES
INSTEAD OF
PROBLEMS. THEY SEE
OPPORTUNITIES IN
WHAT EVERYONE
ELSE CALLS
OBSTACLES. THEY
SEE SUPERNATURAL
INTERVENTION
IN THE MIDDLE
OF NATURAL
OCCURRENCES.”

—Caleb Wehri, *AVAIL Journal*, Summer 2020 Issue

“WE’VE BEC@ME SO
ACCUSTOMED TO
LEADING A CERTAIN
WAY. WE NEED
TO UNLEARN SO
MANY THINGS IN
ORDER TO REMOVE
AND DESTROY
THOSE BOXES
WE’VE BEC@ME SO
DEPENDENT ON.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“WHEN WAS THE
LAST TIME THAT YOU
COMMUNICATED
TO SOMEONE—
VERBALLY OR
NONVERBALLY—
‘I SEE YOU’?”

—Kendra Momon, “Being as Leading” Masterclass

TEAR OF
HEART
SHIP

CREATING A
HEALTHY CULTURE

THE ART OF LEADERSHIP

“THE SABBATH IS AN OBLIGATION, AND IT IS AN INCOMPARABLE GIFT. WE OWE THIS TIME TO OURSELVES AND TO GOD, AS IT IS A TIME TO RESET, REGAIN SANITY AND RECONNECT THE BROKEN LINKS IN OUR RELATIONSHIP WITH HIM. ONCE WE FULLY UNDERSTAND THE IMPORTANCE OF THE SABBATH, WE RECOGNIZE AND APPRECIATE HOW LIFE-CHANGING AND VALUABLE IT IS.”

—Latasha E. Davis, *AVAIL Journal*, Fall 2020 Issue

“YOU SHOULD BE
A SHAPER AND A
MOLDER OF CULTURE;
CULTURE SHOULDN'T
SOLELY CHANGE YOU.”

—Kendra Momon, “Being as Leading” Masterclass

“IF YOU DESIRE
TO HAVE A HIGH-
IMPACT MINISTRY
AND AN ABUNDANT
LIFE BEYOND YOUR
CURRENT REALITY,
THEN YOU ARE
GOING TO NEED
TO EMBRACE ONE
THING: CHANGE!”

—Martijn van Tilborgh, *Unboxed*

“LEADERS SHOULD BE THE FIRST TO DEMONSTRATE VULNERABILITY, TAKING THE RISK OF LOSING FACE. THIS WILL ALLOW THEM TO CREATE ENVIRONMENTS THAT DO NOT PUNISH VULNERABILITY. LEADERS WHO ARE ALWAYS TRUTHFUL ABOUT THEMSELVES HAVE AN OPPORTUNITY TO CREATE THIS ‘VULNERABILITY-BASED TRUST.’”

—Nicholas John, *AVAIL Journal*, Fall 2020 Issue

THE ART OF LEADERSHIP

“COMMUNICATION IS AS MUCH AN ART AS A SCIENCE. WE NEED TO UNDERSTAND OUR AUDIENCE, EVEN IF IT’S AN AUDIENCE OF ONE.”

—Sam Chand, *The Sequence to Success*

“PROPER
EXPECTATIONS
WILL WARD OFF
DISAPPOINTMENT
EVERY TIME
BECAUSE YOU
AREN'T LOOKING
FOR MORE THAN
IS REASONABLE.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

“IT’S IMPORTANT
TO UNDERSTAND
THE CULTURE AND
THE LEADERSHIP
OF YOUR
ORGANIZATION.
WITHOUT
KNOWING THE
CULTURE, YOU
CAN’T CHANGE
THE CULTURE.”

—Kendra Momon, “Being as Leading” Masterclass

“CONGRATULATIONS:
YOU HAVE
A REASON
TO REWARD
YOURSELF, RIGHT
NOW! YOU’RE
ALREADY A
BIGGER SUCCESS
THAN YOU
GIVE YOURSELF
CREDIT FOR!”

—Nicole Crank, *Goal Getters*

THE ART OF LEADERSHIP

“QUESTIONING
FAILURE
CREATES
TENSION
THAT OFTEN
DEMORALIZES.
QUESTIONING
SUCCESS
CREATES
TENSION, BUT
IT AFFIRMS
AND INSPIRES.”

—Sam Chand, *Harnessing the Power of Tension*

“YOU HAVE TO
UNDERSTAND
THE CULTURE
YOU WANT TO
CREATE, THE
CULTURE YOU
WANT TO SHAPE,
OR THE LONG-
TERM CULTURE
YOU WANT TO
REIMAGINE.”

—Kendra Momon, “Being as Leading” Masterclass

THE ART OF LEADERSHIP

“TRUST IS A
NONNEGOTIABLE
INGREDIENT
IN HEALTHY
RELATIONSHIPS.
HEALTHY
PEOPLE CAPABLE
OF HEALTHY
RELATIONSHIPS ARE
POSITIONED WITH
A RESERVOIR OF
TRUST TO SHARE
WITH OTHERS—
THAT’S PART
OF THE GENIUS
GOD GIVES US.”

—Charity Byers and John Walker, *Unhindered*

“AS A LEADER,
YOU DON'T GET
TO COMPLAIN
ABOUT WHAT
YOU TOLERATE.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

THE ART OF LEADERSHIP

“WHEN YOU BECOME
A FOLLOWER OF
CHRIST, YOU ARE
TRANSFORMING
INTO A NEW
CULTURE, CALLED
THE KINGDOM
CULTURE. IT’S NOT A
CULTURE THAT WE
GREW UP WITH OR
THAT WE’RE USED
TO; IT’S A CULTURE
WE HAVE TO ADAPT
TO AND LEARN
FROM THE BIBLE.”

—Dennis Rouse, *AVAIL Leadership Podcast*

“WE SHOULD BE
AUTHENTIC—REAL—
IN WHO WE ARE,
BUT THAT DOESN'T
MEAN EVERYONE
NEEDS TO KNOW
EVERYTHING ALL
THE TIME.”

—Mike Robertson, *Dealing With Difficult People Without Killing Them*

THE ART OF LEADERSHIP

“IF YOU’RE
GOING TO BE
AN EFFECTIVE
STEWARD OF
YOUR CULTURE
OF ONE, YOU
HAVE TO HAVE
AN EAR TO
HEAR THE
HEART OF
OTHERS.”

—Kendra Momon, “Being as Leading” Masterclass

“THE
CAMERA IS
ALWAYS ON
...AND IT’S
ALWAYS
ON US.”

—Sam Chand, *The Sequence to Success*

THE ART OF LEADERSHIP

“I WANT PEOPLE
TO KNOW THAT
I’M A SAFE SPACE;
I WANT PEOPLE
TO KNOW THAT
I’M APPROACHABLE.
ABOVE ALL, I WANT
PEOPLE TO KNOW
THAT I CARE
ABOUT THEM.”

—Kendra Momon, “Being as Leading” Masterclass

“GOD IS NOT
LOOKING FOR
UNIFORMITY!
HE’S LOOKING FOR
DIVERSITY. HE IS
LOOKING FOR AN
EXPRESSION OF
HIS MANIFOLD
WISDOM
THROUGH EACH
AND EVERY
INDIVIDUAL IN
A UNIQUE WAY.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“YOU HAVE TO BE
WILING TO MAKE
CHANGES WHILE
THINGS ARE STILL
GOING WELL IF
YOU WANT TO
AVOID DECLINE.”

—Dennis Rouse, *AVAIL Journal*, Summer 2020 Issue

“WE ALL HAVE AN
OPPORTUNITY
TO LEAN IN FROM
OUR PLACE OF
BEING, SO WE CAN
SHAPE CULTURE,
SET CULTURE
AND—MORE
IMPORTANTLY—WE
CAN REIMAGINE
CULTURE.”

—Kendra Momon, “Being as Leading” Masterclass

THE ART OF LEADERSHIP

“EVERY
ORGANIZATION HAS
A CULTURE, RANGING
FROM TOXIC TO
INSPIRING.”

—Sam Chand, *The Sequence to Success*

“NEVER
POST
THINGS
THAT CAUSE
DIVISION
OR CAUSE
PEOPLE
ANGUISH.
THERE’S
ENOUGH
BAD NEWS
OUT THERE.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“WITH A CLEAR ‘WHY,’
PEOPLE ARE INSPIRED
AND ENERGIZED;
WITHOUT
IT, THEY’RE
DISCONNECTED—AND
OFTEN LOOKING
FOR THE EXIT!”

—Sam Chand, *The Sequence to Success*

“TOO MUCH FOCUS
ON THE FUTURE
CAN LEAVE PEOPLE
FEELING EMPTY
AND DISCOURAGED
TODAY. I BELIEVE
CELEBRATION IS A
VITAL PART OF A
LEADER’S AGENDA,
BUT FAR TOO
OFTEN, WE WAIT
MUCH TOO LONG TO
ENJOY SUCCESS.”

—Sam Chand, *Harnessing the Power of Tension*

THE ART OF LEADERSHIP

“WE HAVE TO
BE OWNERS
OF CULTURE—
CULTIVATORS
OF CULTURE—
STEWARDS OF
CULTURE.”

—Kendra Momon, “Being as Leading” Masterclass

“THE ONLY WAY
TO EXPRESS
MORE FRUIT OF
THE SPIRIT IN US
AND COME AWAY
FROM THIS YEAR
WITH UNITY
AND WELLNESS
IS TO MAKE OUR
TOP PRIORITY
ALLOWING GOD
TO SHAPE OUR
HEARTS.”

— Charity Byers and John Walker,
AVAIL Journal, Fall 2020 Issue

TEAR OF
HEARTER
SHIP

HONESTY AND
HEALING

THE ART OF LEADERSHIP

“I DON’T HAVE AN EXPECTATION THAT PEOPLE ARE GOING TO TREAT ME RIGHT. NO MATTER WHAT JESUS DID, SOME PEOPLE WERE NOT GOING TO AGREE WITH HIM— THEY WERE GOING TO HATE HIM AND PUT HIM ON A CROSS. BUT HE STILL SAID, ‘FATHER, FORGIVE THEM, FOR THEY DON’T KNOW WHAT THEY’RE DOING.’”

—Dennis Rouse, *AVAIL Leadership Podcast*

“IS MORE GOING OUT
OF OUR EMOTIONAL
AND INTELLECTUAL
TANKS THAN IS
GOING IN? IF IT
IS, WE’L SOON BE
RUNNING ON EMPTY,
WITH ALL THE
C@ROLARY RESULTS
OF IMPATIENCE,
DISC@URAGEMENT,
A HAIR TRIGGER ON
OUR EMOTIONS AND
AN UNDERCURRENT
OF RESENTMENT.”

—Sam Chand, *Harnessing the Power of Tension*

THE ART OF LEADERSHIP

“THE STORY
OF YOUR
HEART
DETERMINES
THE
TRAJECTORY
OF YOUR
LIFE. YOU, AS
THE MAIN
CHARACTER,
LIVE WHAT
HAS BEEN
WRITTEN
ON YOUR
HEART.”

—Charity Byers and John Walker,
Unhindered

“IF THERE IS
ANYTHING IN
YOUR LIFE THAT
KEEPS YOU FROM
ANSWERING THE
CALL OF GOD AND
YOU WON'T PART
WITH IT, IT HAS
BECOME YOUR
MASTER. WHATEVER
DOMINATES YOUR
TIME, THINKING,
MONEY OR HEART
IS YOUR MASTER.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“THINGS DO NEED
TO CHANGE, BUT WE
NEED LEVELHEADED
LEADERS WHO WILL
LEAD FROM A PLACE
OF BEING IN ORDER
TO DO THAT.”

—Kendra Momon, “Being as Leading” Masterclass

“OUR EMOTIONS
AREN'T RIGHT
OR WRONG—
THEY SIMPLY
ARE. BUT THEY'RE
IMPORTANT
BECAUSE THEY
SIGNAL WHAT'S
GOING ON IN
OUR HEARTS,
LIKE A FLASHING
LIGHT ON THE
DASHBOARD OF
OUR CARS. WE'RE
WISE TO PAY
ATTENTION.”

—Charity Byers and John Walker, *Unhindered*

THE ART OF LEADERSHIP

“I STARTED
TO LEAD FROM
A PLACE OF
AUTHENTICITY,
WHERE I WASN'T
TRYING TO
FIT ANYONE
ELSE'S MODEL
OF WHAT A
LEADER WAS
SUPPOSED TO
DO. I WANT TO
LEAD FROM THE
INSIDE OUT.”

—Kendra Momon, “Being as Leading” Masterclass

“IN EVERY ROLE
AND RELATIONSHIP,
WE NEED TO
KEEP AN EYE ON
WHAT HAPPENED
YESTERDAY SO WE’LL
HAVE CONTEXT FOR
TODAY AND WE’LL
UNDERSTAND THE
OPPORTUNITIES
FOR TOMORROW.”

—Sam Chand, *Harnessing the Power of Tension*

“GOD IS WILLING—
NO, HE LONGS—TO
EDIT YOUR STORY,
TO REPLACE FEAR
WITH FAITH, DOUBT
WITH CONFIDENCE
AND RESENTMENT
WITH LOVE. THE
ASTOUNDING
TRUTH IS THAT
GOD WILL HEAL
YOUR DEEPEST
WOUNDS AND
TURN THEM INTO
YOUR GREATEST
STRENGTHS.”

—Charity Byers and John Walker, *Unhindered*

“THE RACIAL
CHALLENGE IS NOT
GOING TO GET
SOLVED BY OUR
GOVERNMENT,
POLITICS OR THE
MEDIA. THE REAL
SOLUTION TO RACE
RELATIONS HAS
TO START WITH
THE CHURCH OF
JESUS CHRIST.”

—Dennis Rouse, “One” Masterclass

THE ART OF LEADERSHIP

“CONTENTMENT IS BEING THANKFUL FOR WHAT I CURRENTLY HAVE. CERTAINLY I WOULD LOVE TO HAVE MORE, AND INTEND ON GETTING BETTER AND BECOMING MORE, BUT I AM NOT GOING TO MAKE THE MISTAKE OF OVERREACHING.”

—Mike Kai, *The Pound for Pound Principle*

“THE STORY OF YOUR
HEART BEGAN WITH
THE PEN IN THE
HANDS OF GOD. HE
WAS THE WRITER
WHO LOVINGLY
AND CAREFULLY
CRAFTED A FLAWLESS
STORY FOR YOUR
HEART. HE WAS THE
ORIGINAL CREATIVE,
THE ONE WHO
GAVE BIRTH TO THE
VISION FOR YOU.”

—Charity Byers and John Walker, *Unhindered*

THE ART OF LEADERSHIP

“A LEADER MUST BE
WILING TO SHARE
HIS OR HER LIFE
AUTHENTICALLY—
THE EMOTIONAL
OUTPUT HE OR
SHE PROJECTS.
EMOTIONS ARE
CONTAGIOUS, AND
BECAUSE OF THIS,
A LEADER MUST
RADIATE POSITIVITY,
GOOD HUMOR,
AND EMPATHY.”

—Omayra Font, *AVAIL Journal*, Fall 2020 Issue

“ARE YOU WILLING
TO FACE THE REAL
PROBLEMS THAT EXIST
BETWEEN THE RACES
IN OUR NATION? ARE
YOU WILLING TO ASK
THE HARD QUESTIONS
ABOUT HOW YOU
THINK ABOUT OTHER
RACES IN YOUR LIFE?
ARE YOU WILLING
TO LET GOD DO
SOMETHING IN YOUR
HEART TO LET YOU
SEE THIS CHALLENGE
THROUGH HIS EYES?”

—Dennis Rouse, “One” Masterclass

THE ART OF LEADERSHIP

“WE NEED TO BE WISE IN OUR TRUST OF PEOPLE, BUT WE NEED TO HAVE ULTIMATE TRUST IN GOD. PEOPLE HAVE SOME GOODNESS IN THEM, BUT THEY’RE FLAWED. GOD IS GOOD, RIGHTEOUS, FAITHFUL, KIND AND JUST. IN HIM THERE IS NO DARKNESS AT ALL (1 JOHN 1:5).”

—Charity Byers and John Walker, *Unhindered*

“YOU CAN HOPE
GOD WILL STEP IN
AND ZAP YOU TO
COMPLETE HEALING,
CONFIDENCE AND
JOY, BUT IN MY
EXPERIENCE, THAT’S
INCREDIBLY RARE.
FAR, FAR MORE
OFTEN, HE INVITES
US TO BE HIS
PARTNER IN THE
PROCESS. IT’S OUR
SINCERE PRIVILEGE,
AND IT’S OUR GREAT
RESPONSIBILITY.”

—Charity Byers and John Walker, *Unhindered*

THE ART OF LEADERSHIP

“WHEN
WE SEE ALL
DECISIONS
AS EQUAL,
WE
UNERVALUE
THE
PRIMARY
DECISIONS
AND WE
OVERVALUE
ALL THE
SECONDARY
ONES.”

—Sam Chand,
Harnessing the Power of Tension

“WE ALL MUST ASK
OURSELVES, HAVE
I BEEN FAITHFUL
TO STEWARD
WELL WHAT GOD
HAS ENTRUSTED
TO ME?”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“THE SITE OF
YOUR WOUND
CAN BECOME
THE SOURCE
OF YOUR
GENIUS—THE
VERY BEST OF
YOU. IF WE LET
GOD HEAL US
AND RESTORE
US, OUR SORE
SPOT WILL
BECOME OUR
STRONGEST
POINT.”

—Charity Byers and John Walker, *Unhindered*

“TODAY, IN 2020,
85% OF THE CHURCH
IS SEGREGATED—
WE’RE
PREDOMINANTLY
ONE-RACE-ONLY
CHURCHES.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“THOSE WHO HAVE
GREAT FAITH HAVE
THE COURAGE TO
BE RUTHLESSLY
HONEST—WITH
GOD, WITH
THEMSELVES AND
WITH AT LEAST ONE
OTHER PERSON—
ABOUT THEIR
INTERNAL BATTLES.”

—Charity Byers and John Walker, *Unhindered*

“TO HAVE TRUE
RECONCILIATION,
YOU’VE GOT
TO LIVE IN A
PERPETUAL STATE
OF FORGIVENESS—
NO MATTER WHAT
PEOPLE SAY OR DO.”

—Dennis Rouse, *AVAIL Leadership Podcast*

THE ART OF LEADERSHIP

“RELIEF WILL ONLY
COME WHEN
YOU TURN YOUR
INSECURITY INTO
SECURITY—A
SECURITY IN WHO
YOU ARE BY GOD’S
DESCRIPTION,
NOT YOUR OWN.”

—Charity Byers and John Walker, *Unhindered*

“HAVE A
WILLINGNESS TO
FACE THE ISSUE,
INSTEAD OF
LOOKING AWAY
AND ACTING
LIKE YOU DON'T
HAVE ANY
RESPONSIBILITY
TO MAKE THE
CHANGE.”

—Dennis Rouse, “One” Masterclass

THE ART OF LEADERSHIP

“A BROKEN LEG
REQUIRES EXCELLENT
MEDICAL CARE,
PERHAPS SURGERY
AND MANY MONTHS
OF HEALING AND
REHAB. THAT’S THE
WAY GOD HEALS OUR
INNER BROKENNESS.
THE ‘MIRACLE’ IS
THAT HE BRINGS
LOVING, WISE PEOPLE
INTO OUR LIVES
TO BE WITH US IN
THE PROCESS.”

—Charity Byers and John Walker, *Unhindered*

“STAY THE @URSE!
GOD AND YOUR
FAITHFULNESS ARE
GOING TO CAT@H
UP TO YOU IN WAYS
THAT ARE GOING TO
BLOW YOU AWAY!”

—Nicole Crank, *Goal Getters*

TEAR OF
DISCIPLINE AND
FOLLOW-THROUGH
SHIP

THE ART OF LEADERSHIP

“SUCCESS
DOESN'T COME
TO STATIONARY
PEOPLE. MOVING
FORWARD WILL
ALWAYS REQUIRE
CHANGE, AND
MOVING FORWARD
SUCCESSFULLY WILL
ALWAYS REQUIRE
INTROSPECTION.”

—Maury Davis, *AVAIL Journal*, Summer 2020 Issue

“GOD DIDN'T
CREATE US TO
SHOOT BLINDLY AND
AIMLESSLY INTO
THE FUTURE; HE
CREATED US TO
FIND THE TARGET
AND TO SHOOT
DIRECTLY AT IT. HE
WANTS TO MAKE
YOUR TARGET
CLEAR TO YOU SO
THAT YOU CAN SEE
AND SHOOT WITH
CLEAR VISION.”

—Caleb Wehrli, *AVAIL Journal*, Summer 2020 Issue

THE ART OF LEADERSHIP

“LIFE ISN'T A SPRINT
... IT'S A MARATHON.
AND MARATHON
RUNNERS DON'T RUN
MARATHONS EVERY
DAY. NEITHER CAN
YOU! RUN ... REST
... RUN AGAIN!”

—Nicole Crank, *Goal Getters*

“GOD IS
SOMEHOW
ABIE TO
TAKE AND
USE EVEN
HARD
THINGS—
AND HARD
PEOPLE—
FOR GOOD.”

—Mike Robertson, *Dealing With
Difficult People Without Killing Them*

“THE OBSERVATIONS
MADE DURING TIMES
OF DISRUPTION
ARE MUCH MORE
SIGNIFICANT THAN
THOSE DURING
SEASONS OF
PEACE, SUCCESS
AND HARMONY.”

—Sam Chand, *The Sequence to Success*

“GOD IS
SYSTEMIC.
WHAT HE
GIVES US
TOMORROW
BUILDS ON
WHAT HE
GIVES US
TODAY.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“IF WE SHRINK
BACK FROM
SEEKING
BIG DREAMS
AND VISIONS
BECAUSE OF
FEAR, WE MAY
LOSE WHAT WE
ALREADY HAVE
AND SEE IT
GO TO A WISE
AND FAITHFUL
STEWARD.”

—Mike Kai, *The Pound for Pound Principle*

“WE’L NEVER
LEAVE WHERE WE
ARE UNTIL WE
CAN SEE WHERE
WE WANT
TO GO. AND
THAT’S WHAT
A GOAL IS.”

—Nicole Crank, *Goal Getters*

THE ART OF LEADERSHIP

“FEW OF US
ARE CALLED TO
DIE FOR OUR
FAITH, BUT
ALL OF US ARE
CALLED TO LIVE
A VIBRANT,
PASSION-
FILED,
PURPOSEFUL
LIFE FOR GOD.”

—Sam Chand, *Harnessing the Power of Tension*

“GODLY
CONTENTMENT
IS A GIFT ... YET
WE MUST NOT
ALLOW OURSELVES
TO BECOME
COMPLACENT AND
THINK, THIS IS
GOOD ENOUGH.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“WHAT IF THE
REAL SOLUTION
ISN'T FOR LIFE TO
SETTLE DOWN BUT
FOR US TO RISE
UP? MAYBE LIFE
DOESN'T NEED TO
BE EASIER. MAYBE WE
NEED TO BE WISER
AND STRONGER.”

—Charity Byers and John Walker, *Unhindered*

“THE CLEARER WE ARE
WITH OURSELVES
AND OUR FUTURE
GOALS, THE MORE
WE WILL RESPOND
TO THEM!”

—Nicole Crank, *Goal Getters*

THE ART OF LEADERSHIP

“IMPLEMENTING AN
IDEA IS MUCH MORE
THAN THE LEADER
ARTICULATING A
GLOWING IMAGE
OF WHAT CAN
BE; IT REQUIRES
THE DETAILS
OF PLANNING,
DELEGATION, AND
FEEDBACK THAT
ARE ESSENTIAL
TO SUCCESS.”

—Sam Chand, *Harnessing the Power of Tension*

“COMMITMENT
PAYS IN REWARDS.
SO DON'T LOOK AT
THE TRIAL—LOOK
AT THE REWARD.
WHAT DO I GET?”

—Nicole Crank, *Goal Getters*

THE ART OF LEADERSHIP

“THE SIZE OF A
FIGHTER ISN’T AS
IMPORTANT AS HIS
EFFECTIVENESS.”

—Mike Kai, *The Pound for Pound Principle*

“GOD DOESN'T TELL
US TO BE STRONG
AND COURAGEOUS
BECAUSE LIFE
IS LIKE DISNEY
WORLD. HE TELLS
US TO BE STRONG
AND COURAGEOUS
BECAUSE IT'S GOING
TO TAKE STRENGTH
AND COURAGE TO
GET WHERE WE'RE
SUPPOSED TO GO.”

—Nicole Crank, *Goal Getters*

THE ART OF LEADERSHIP

“INVESTMENTS
ARE LONG-TERM
VENTURES. WE
DON'T MEASURE
THE WISDOM OF
AN INVESTMENT
BY WHAT HAPPENS
TODAY OR
TOMORROW, BUT
BY WHAT HAPPENS
IN THE FUTURE.”

—Sam Chand, *Harnessing the Power of Tension*

“SO MANY CHRISTIANS SEEM TO THINK THAT SALVATION IS SOME KIND OF WILY WONKA GOLDEN TICKET GIVING THEM ACCESS TO CONSTANT BLESSINGS. THAT HAS NEITHER BEEN MY LIFE EXPERIENCE, NOR DO I FIND IT TO BE THAT WAY IN THE BIBLE.”

—Mike Robertson, *AVAIL Journal*, Spring 2020 Issue

THE ART OF LEADERSHIP

“GOALS WITHOUT
PLANS ARE JUST
DREAMS—AND
DREAMS ARE HARD
TO REMEMBER
WHEN YOU
WAKE UP.”

—Nicole Crank, *Goal Getters*

“YOU CAN
DREAM ALL DAY
LONG ABOUT
POSSIBILITIES
OUTSIDE OF
YOUR CURRENT
PARADIGM, BUT
UNLESS YOU HAVE
THE COURAGE
TO LEAVE THAT
PARADIGM IT WILL
ONLY HARM YOU.”

—Martijn van Tilborgh, *Unboxed*

THE ART OF LEADERSHIP

“DISCIPLINE
ALLOWS US
TO COLLECT
ON THE
COMPOUND
INTEREST
OF THE
PAIN OF
TODAY.”

—Nicole Crank, *Goal Getters*

“WHAT MATTERS
MOST IS THAT YOU
ARE USING WHAT
GOD HAS GIVEN
YOU TO THE BEST
OF YOUR ABILITY.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“A LITTLE PAIN
TODAY IS
WORTH A
LOT OF GAIN
TOMORROW.”

—Nicole Crank, *Goal Getters*

“I USED TO SET
MY EYES ON
WHAT COULD
BE HARVESTED
RATHER THAN
WHAT WAS
ALREADY IN THE
BARN. I NEEDED
TO STEWARD
WHAT HAD BEEN
GIVEN TO ME.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“WE NEED
A WELL-
THOUGHT-
OUT PLAN IN
ORDER TO
LEUNG OUT
TOWARD OUR
GOALS; THEN,
OUR PLANS
MAY NEED
ADJUSTING
AS WE WALK
THEM OUT.”

—Nicole Crank, *Goal Getters*

“EVENTUALLY, I
DISCOVERED IT’S
USELESS FIGHTING
AGAINST GOD. THE
MOST FRUSTRATED
CHRISTIANS ARE
THOSE WHO KNOW
GOD IS CALLING
THEM TO A NEW
LEVEL BUT RUN
AWAY. IT’S CALLED
DISOBEDIENCE.”

—Mike Kai, *The Pound for Pound Principle*

THE ART OF LEADERSHIP

“EVEN IF YOU’VE
BEEN DISTRACTED,
OR WANDERED
COMPLETELY OFF THE
PATH, YOU CAN
TURN AROUND AND
START PUTTING ONE
FOOT IN FRONT OF
THE OTHER. THAT’S
ALL IT TAKES TO GET
BACK ON TRACK.”

—Nicole Crank, *Goal Getters*

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